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IN REPLY REFER TO FILE NO.

February 20, 2014  
*Via Electronic Mail*

Mr. Alfred J. Molinaro  
Reimer & Karlson LLC  
15 Spinning Wheel Road  
Suite 310  
Hinsdale, Illinois 60521  
[amolinaro@rklaborlaw.com](mailto:amolinaro@rklaborlaw.com)

EP-1

**Re: Freedom of Information Act Request**

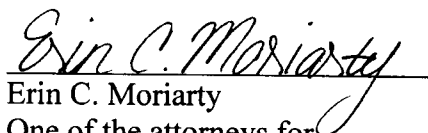
Dear Mr. Molinaro:

The Village of Elmwood Park is in receipt of your February 12, 2014 Illinois Freedom of Information Act (5 ILCS 140/1 *et seq.*) ("FOIA") request for the following records:

- Wage schedules for job classifications of dispatcher, community service officers, and record clerks for the current year and prior two years.

Enclosed are records responsive to your request. Should you require additional records, please submit another FOIA request. Thank you for your inquiry.

Sincerely,

  
Erin C. Moriarty  
One of the attorneys for  
the Village of Elmwood Park

Enclosures

**SALARIES  
2011-2012  
General Fund  
Office Staff**

<u>NAME</u>	<u>CURRENT SALARY</u>	<u>HOURLY RATE</u>	<u>PROPOSED SALARY</u>	<u>NEW HOURLY</u>
J. Geschke	<u>\$42,100.00</u>	\$ 20.24	<u>\$43,363.00</u>	\$ 20.85
T. Petrin	<u>\$34,400.00</u>	\$ 16.54	<u>\$35,432.00</u>	\$ 17.03
M. Warchulski	<u>\$34,400.00</u>	\$ 16.54	<u>\$35,432.00</u>	\$ 17.03
W. Rodriguez	<u>\$13,000.00</u>	\$ 11.70	<u>\$13,390.00</u>	\$ 12.05
<b>TOTAL</b>	<u><u>\$ 123,900.00</u></u>		<u><u>\$127,617.00</u></u>	

**SALARIES  
2011-2012  
General Fund  
Community Service Officers**

	<u>CURRENT SALARY</u>	<u>HOURLY RATE</u>	<u>PROPOSED SALARY</u>	<u>NEW HOURLY</u>
Philip LaPuma	\$ 30,000.00	\$ 14.42	\$ 31,000.00	\$ 14.90
Thomas Dykas	\$ 30,000.00	\$ 14.42	\$ 31,000.00	\$ 14.90
Gabor Gogacz	\$ 30,000.00	\$ 14.42	\$ 31,000.00	\$ 14.90
Auxiliary Coverage	\$ 30,000.00		\$ 30,000.00	
Overtime	\$ 7,500.00		\$ 7,500.00	
	<u>\$ 127,500.00</u>		<u>\$130,500.00</u>	

**SALARIES  
2012-2013  
General Fund  
Office Staff**

<u>NAME</u>	<u>CURRENT SALARY</u>	<u>HOURLY RATE</u>	<u>PROPOSED SALARY</u>	<u>NEW HOURLY</u>
J. Geschke	<u>\$43,363.00</u>	\$ 20.85	<u>\$44,230.00</u>	\$ 21.26
T. Petrin	<u>\$35,432.00</u>	\$ 17.03	<u>\$36,141.00</u>	\$ 17.38
M. Warchulski	<u>\$35,432.00</u>	\$ 17.03	<u>\$36,141.00</u>	\$ 17.38
W. Rodriguez	<u>\$12,532.00</u>	\$ 12.05	<u>\$15,900.00</u>	\$ 12.25
<b>TOTAL</b>	<b><u><u>\$126,759.00</u></u></b>		<b><u><u>\$132,412.00</u></u></b>	
Appropriation Link			\$ 132,500.00	

**SALARIES  
2012-2013  
General Fund  
Community Service Officers**

	<u>CURRENT SALARY</u>	<u>HOURLY RATE</u>	<u>PROPOSED SALARY</u>	<u>NEW HOURLY</u>
Philip LaPuma	\$ 31,000.00	\$ 14.90	\$ 31,620.00	\$ 15.20
Thomas Dykas	\$ 31,000.00	\$ 14.90	\$ 31,620.00	\$ 15.20
Nicholas Tristano	\$ 31,000.00	\$ 14.00	\$ 31,620.00	\$ 15.20
Auxiliary Coverage	\$ 30,000.00		\$ 30,000.00	
Overtime	\$ 7,500.00		\$ 7,500.00	
	<u>\$ 130,500.00</u>		<u>\$132,360.00</u>	

Appropriation Link

\$132,300.00

**SALARIES  
2013-2014  
General Fund  
Office Staff**

<u>NAME</u>	<u>CURRENT SALARY</u>	<u>HOURLY RATE</u>	<u>PROPOSED SALARY</u>	<u>NEW HOURLY</u>
J. Geschke	<u>\$44,230.00</u>	\$ 21.26	<u>\$45,115.00</u>	\$ 21.69
T. Petrin	<u>\$36,141.00</u>	\$ 17.38	<u>\$36,864.00</u>	\$ 17.72
M. Warchulski	<u>\$36,141.00</u>	\$ 17.38	<u>\$36,864.00</u>	\$ 17.72
Bogg	<u>\$4,000.00</u>		<u>\$4,000.00</u>	
<b>TOTAL</b>	<u><u>\$120,512.00</u></u>		<u><u>\$122,843.00</u></u>	
Appropriation Link	\$ 132,500.00		\$ 122,843.00	

**SALARIES  
2013-2014  
General Fund  
Community Service Officers**

	<u>CURRENT SALARY</u>	<u>HOURLY RATE</u>	<u>PROPOSED SALARY</u>	<u>NEW HOURLY</u>
Philip LaPuma	\$ 31,620.00	\$ 15.20	\$ 32,252.00	\$ 15.51
Thomas Dykas	\$ 31,620.00	\$ 15.20	\$ 32,252.00	\$ 15.51
Nicholas Tristano	\$ 31,620.00	\$ 14.00	\$ 32,252.00	\$ 15.51
Auxiliary Coverage	\$ 30,000.00		\$ 30,000.00	
Overtime	\$ 7,500.00		\$ 7,500.00	
	<u>\$132,360.00</u>		<u>\$134,256.00</u>	
Appropriation Link	\$132,300.00		\$134,256.00	